



Marshalls

Energy and Climate Change Policy

The use of energy is vital in the supply and manufacture of our products and represents a significant proportion of our operating costs. Rapidly rising energy costs for us and in our supply chain, growing concerns over security of supply and of climate change mean that the importance of controlling our energy use and reducing our reliance on fossil fuels has never been so high. This policy document is consistent with our sustainability strategy and supports our vision by helping us to operate our business, as market leaders, in a sustainable and responsible manner.

At Marshalls, we believe that sustainability must be at the heart of our business and it must balance our environmental, social and economic impacts. In essence, achieving our goal of sustainability involves judging the long-term merits of our business against this triple bottom line.

Marshalls recognises that sound energy management is vital to the future of our business and it must be fully integrated into our management and operational procedures so that it is an every day part of what we all do. Marshalls commits to ensuring that appropriate energy management systems are developed and maintained, and that sufficient resources are made available to achieve the objectives of this policy in a sustainable manner.

This policy applies to all Marshalls businesses and covers our direct and indirect emissions, including our supply chain. The policy requires Marshalls to:

- Reduce our corporate Green House Gas (GHG) emissions by at least 15% by 2012, 26% by 2020 and 80% by 2050. These reductions are measured against a 1990 baseline.
- Begin this process with a 2,000 tCO₂e pa reduction year on year initially
- Reduce specific emissions (in terms of kgCO₂e/t of finished product) by 3% pa
- Develop an adaptation and mitigation strategy for Climate Change and fossil fuel depletion.
- Extend the coverage of the Energy Management System to include product carbon footprints, supply chain emissions and GHG gasses other than CO₂

Key to achieving our overall policy objectives is the implementation and ongoing operation of an Energy Management System that is fully defined and documented in the Energy Strategy, a controlled document that forms part of our approved procedures. An Energy Action Plan will be maintained for each operating site and function, detailing a schedule of actions and investments aimed at achieving the Policy objectives.

Signed by:

Graham Holden
Chief Executive

Date: February 2009