



# Marshalls

## Environmental Policy Statement

Marshalls is committed to achieving the highest standards of environmental performance, preventing pollution and minimising the impact of its operations. The Group's aim is to minimise the lasting environmental damage that occurs as a result of its activities; policies are being implemented to ensure that all its operations meet or exceed the requirements of legislation and applicable best practice.

Marshalls regards compliance with relevant environmental laws, and the adoption of responsible standards where no legislation exists, as an integral part of its business strategy and is committed to considering the environmental impacts associated with its products throughout their life cycle. Particular focus is applied to the management of greenhouse gas emissions through implementation of an Energy and Climate Change Policy, and, in addition to this, the Carbon Footprint of product families is also seen as an important aspect of the Group's management in this area.

Marshalls is committed to monitoring and measuring its environmental performance, using appropriate external guidelines wherever practicable. Each of its operating sites has assessed the environmental aspects of the activities carried on at that site, and objectives and targets have been set with a view to improving the overall environmental impact of those activities. These will be reviewed on at least an annual basis.

This policy applies to all Marshalls businesses and requires Marshalls to:

- Measure the product Environmental Profile of our products using the BRE Environmental Assessment Methodology.
- Reduce the volume of Mains & extracted borehole Water to 0.05m<sup>3</sup> per ton of production by 2012.
- To produce Biodiversity plan for all appropriate sites by 2012.
- To reduce the weight of packaging per tonne of production by 2% per annum over a 3 year cycle to a level where pack and product safety is not compromised.
- To reduce the % of total waste to landfill per production output by 3% per annum on 3 year rolling average

Marshalls will continue to raise environmental awareness within the Group through the development and training of its employees and will communicate openly and consult with customers, suppliers and other stakeholders on relevant environmental matters.

Marshalls strives to conserve natural habitats and create additional areas of biodiversity value. The Group is making progress in benchmarking biodiversity at suitable operational sites with the Wildlife Trust. The Group also recognises the need for sympathetic restoration and after-use of quarry and other operational sites and considers the character of the local environment and the concerns of the local community and other stakeholders when planning such matters.

Signed by:

Graham Holden  
Chief Executive

Date: February 2009