



Marshalls

Integrated Management Systems Policy

Marshalls recognises its commitment to provide all stakeholders with appropriate policies that ensure adequate controls over its activities.

Marshalls is committed to comply with all legal, regulatory and other requirements and to provide its employees resource to implement, maintain and improve its management systems. These management systems are intended to identify, contain and reduce risks to the operations of the business and ensure that objectives are set to manage these risks and eliminate them wherever possible.

Marshalls, in supporting the various standards, benchmarks and statements to which it is wholly committed, intends to utilise the framework of PAS 99:2006 as a means of integrating the common elements of our business management systems. The current registered management system standards are BS EN 9001, BS EN ISO 14001 and BS OHSAS 18001.

In conjunction with this policy there are Group policies that support all of Marshalls' activities. These policies are communicated throughout the organisation to its employees, customers, suppliers and to other stakeholders.

The policy will be reviewed at least annually as part of the Marshalls' Management Review process.

Signed by:

Graham Holden
Chief Executive

Date: February 2009