



Transforming Britain's Landscapes

## Marshalls Accepted by UN Global Compact

Building on its award-winning sustainability programme, Marshalls has become the UK's first heavyside materials manufacturer to be accepted into the prestigious UN Global Compact – the world's largest corporate citizenship and sustainability initiative.

The UN Global Compact is a strategic policy initiative for businesses that are committed to aligning their operations and strategies with ten universally accepted principles in the areas of human rights, labour, environment and anti-corruption. By doing so, business can help ensure that markets, commerce, technology and finance advance in ways that benefit economies and societies everywhere.

Chris Harrop, Group Marketing Director, said: *"The acceptance of Marshalls into the UN Global Compact underlines our policy of leadership and commitment to the sustainability agenda. Our inclusion will ensure we are able to share best practice, work with UN agencies and other businesses and align our sustainability messages with the rest of the world."*

By joining the Compact, Marshalls makes a commitment to:

- Set in motion changes to business operations so that the Global Compact and its ten principles become part of strategy, culture and day-to-day operations;
- Publicly advocate the Global Compact and its principles via available communications channels; and
- Communicate annually and publicly on progress made in implementing the Global Compact principles.



Membership to the UN Global Compact is based on upholding the Ten Principles:

### Human Rights

*Principle 1:* Businesses should support and respect the protection of internationally proclaimed human rights; and

*Principle 2:* make sure that they are not complicit in human rights abuses

### Labour Standards

*Principle 3:* Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

*Principle 4:* the elimination of all forms of forced and compulsory labour;

*Principle 5:* the effective abolition of child labour; and

*Principle 6:* the elimination of discrimination in respect of employment and occupation.

### Environment

*Principle 7:* Businesses should support a precautionary approach to environmental challenges;

*Principle 8:* undertake initiatives to promote greater environmental responsibility; and

*Principle 9:* encourage the development and diffusion of environmentally friendly technologies

### Anti-Corruption

*Principle 10:* Businesses should work against corruption in all its forms, including extortion and bribery

Further information on the initiative and its ten principles can be found at [www.unglobalcompact.org](http://www.unglobalcompact.org)