



Marshalls

Transforming Britain's Landscapes

Working with Our Community

The people at Marshalls are key to the success of the organisation. And it is with the enthusiasm and true commitment of our people that Marshalls remains a market leader and community player.

This year has seen big changes and some challenging times. Throughout these challenges, our people have continued to show their desire to engage with community activities and improve the lives and landscapes of others – whether it's fundraising for a local charity or investing time in young people.

Employee Volunteering

Giving something back is encouraged at Marshalls – we really want our people to feel a part of the community and be empowered to engage in activities they care about. Marshalls employees are involved in various volunteering initiatives – here are a few examples:

- Marshalls' St Ives Works kindly donated time and paving to Needingworth Primary School. The paving was provided to create a safe hard standing area around a small allotment in the school grounds. This will now help make the allotment more accessible throughout the year enabling the children to grow their plants and vegetables as part of general lessons throughout all the seasons.
- Employees at Marshalls' Eaglescliffe site have recently donated paving and volunteers to create a patio at Teeside Hospice which provides respite and inpatient care for the critically ill as well as adult and children's bereavement counselling.
- Volunteers from the Sandy works helped Sunshine Preschool in Great Barford to transform rough ground into a versatile play area for the children to enjoy. The project incorporated several elements recommended by Ofsted inspectors, including areas of hard landscaping along with sensory features to cater for the children's development needs. The children will be able to enjoy a newly constructed sand pit, mud pit and water feature along with a grassed area large enough to accommodate the large plastic play equipment.

Fair Care

Earlier this year, Marshalls started working with Fair Care, a leading provider of employee benefits through salary arrangements. Now, staff with parental responsibilities have the opportunity to participate in the Childcare Voucher Scheme while those who wish to cycle to work can sign up to the Cycle to Work Scheme.

Donations

Giving something back is actively encouraged at Marshalls, with an emphasis on employees being a part of the community in which they operate and being empowered to engage in activities they care about through volunteering and community projects. During 2008, Marshalls' employees donated £26,355 to charities throughout the UK through payroll giving.

Awareness Raising

In April 2009, Marshalls employees took part in Living Streets' Walk to Work Week – an initiative which aims to raise awareness of the benefits of walking and encouraging the nation to fit more walking into their everyday lives. People from all areas of the company joined in by walking to work, walking on their lunch break or even organising a walking meeting.

Health & Wellbeing

Marshalls' West Lane Works received a prestigious National Business Award in the category of The Health Work & Well-Being Award for Small Business. This was a new Award for 2008 covering places of work with less than 250 employees that could best demonstrate how it has improved the health and wellbeing of its workforce.

Mentoring

A Marshalls' corporate responsibility activity has been acknowledged with an award from Yorkshire Forward at a ceremony at Leeds Town Hall recently. Marshalls' Brookfoot Works, in partnership with Pennine Housing 2000, Calderdale College, HBOS and RSA continue to provide support for 'Project Challenge', a 6 month programme for disadvantaged youths aged 16-24. The Project trains and equips those involved to take on an expedition and then helps mentor them to get back in to employment.