



# Marshalls

## Community Support Policy Statement

Marshalls takes our community relations seriously and contributes to the communities in which it operates, building goodwill and a reputation as a good neighbour and employer. Marshalls is proud of our community relations and is keen to further develop our standing as a responsible business in the communities in which we operate. We will support local community activities that will help minimise the impact we have within close proximity to our operations.

Marshalls will support the policy and build community relations by:

- Understanding and reacting to the needs of our communities.
- Building partnerships in the community which will enhance our reputation as an active contributor to local community development.
- Being focused in the areas around our operations.
- Supporting local schools and local educational facilities to encourage pupils to develop and enjoy the landscapes of the future.
- As a local employer helping the local community with our products and services and encouraging our employees to add value to the local community.
- Constantly consulting with our local stakeholders and evaluating our performance as a positive contributor to the local community.

Signed by:

Martyn Coffey, Chief Executive  
January 2015