



# Marshalls

## Energy and Climate Change Policy Statement

The use of energy is vital in the supply and manufacture of our products and represents a significant proportion of our operating costs. Volatile energy costs for us and in our supply chain, growing concerns over the security of supply and climate change mean that the importance of controlling our energy use has never been so high. This policy document is consistent with our sustainability strategy and supports our vision by helping us to operate our business, as market leaders, in a sustainable and responsible manner.

Sustainability is one of Marshalls' four key core values, balancing our environmental, social and economic impacts. In essence, achieving our goal of sustainability involves judging the long-term merits of our business against this triple bottom line.

Marshalls recognises that sound energy management is vital to the future of our business and it must be fully integrated into our management and operational procedures so that it is an everyday part of what we all do. Marshalls' commits to ensuring that appropriate energy management systems, are developed, maintained, and that sufficient resources are made available to achieve the objectives of this policy in a sustainable manner also that they are in line with continuous improvement principles. All UK operations are certified under BS EN 50001. This policy applies to all Marshalls' businesses and requires Marshalls to:

- Track, understand and implement all relevant legislation and other requirements related to energy use, consumption and efficiency.
- Set group wide KPI's and targets, appropriate to the nature and scale of our operations, for energy efficiency and emission reduction. Ensure all fuels are effectively monitored, measured and analysed to target energy efficiency opportunities.
- Conduct energy reviews to identify opportunities for efficiency improvements and implement appropriate action plans. .
- Ensure energy efficiency is designed into capital projects that have a significant impact on energy consumption.
- Ensure contractors and suppliers that have a significant impact on energy support Marshalls energy performance improvement. Ensure Marshalls' staff are trained and aware of their responsibilities in relation to energy efficiency.
- Develop on-site generation or direct connections to renewable power where financially and operationally viable.
- Develop adaptation and mitigation strategies for climate change and fossil fuel depletion.
- Report progress in relation to this policy to internal and external stakeholders.

This policy, will be reviewed annually as part of the management review process.

Signed by:

Martyn Coffey, Chief Executive  
April 2017