

ESG Data sheet



All ESG metrics reported here relate to the entire Marshalls Group. We have restated information, with further details available in our Annual Report & Accounts 2025.

14% reduction
in Scope 3 emissions

145 colleagues
in apprenticeships
programmes

11 years
of Fair Tax accreditation

* restatement of information

** Executive Committee - 1
(as at 31 December 2025)

For further information, visit
www.marshalls.co.uk/sustainability

Road to net-zero	2025	2024	2023
Scope 1 emissions (tonnes CO2e)	31,336	32,678	36,470
Scope 2 market-based emissions (tonnes CO2e)	5,420	5,157*	3,255*
Scope 2 location-based emissions (tonnes CO2e)	7,943	9,476	9,932
Scope 3 emissions (tonnes CO2e)	477,428	554,118*	N/A
Water consumption (m3)	176,656	208,214	200,695
Waste generated (tonnes): non-hazardous	149,334	160,713	168,529
hazardous	217	262	341
Waste generated (tonnes): non-recycled (incinerated, restored, sent to landfill)	14,705	11,614	15,745
recycled	134,846	149,361	153,125
Waste to landfill	0.19%	0.13%	0.27%
Energy consumption (mkWh)	193.55	219.27	287.78
UK sites with solar panels	5	5	5
CDP score for Climate Change	B	B	B

Skills and community	2025	2024	2023
Women on the Board (%)	50%	50%	50%
Women in senior leadership positions** (%)	28%	34%	39%
Women in workforce (%)	18%	17%	16%
Living Wage employer	Yes	Yes	Yes
Lost time injury frequency rate (per million hours worked)	1.54	2.34	N/A
Work-related employee/contractor fatalities	0	0	0
Mental health first aiders	57	57	62
Colleagues in apprenticeship programmes	145	168	184

Trust and transparency	2025	2024	2023
Fair Tax Mark accreditation	Yes	Yes	Yes
Number of employees	2,348	2,435	2,726
Charitable, community and product donations (£)	80,134	62,829	82,054
Number of staff disciplined or dismissed due to non-compliance with anti-corruption policy	0	0	0
Manufacturing sites with ISO 9001 for Quality Management (%)	85%	85%	82%
Manufacturing sites with ISO 14001 for Environmental Management (%)	100%	100%	92%
Manufacturing sites with ISO 45001 for Health and Safety Management (%)	85%	85%	82%
BRE BES 6001 Responsible Sourcing certification	Yes	Yes	Yes
FTSE4Good constituent	Yes	Yes	Yes