

# Corporate Responsibility & Social Value Policy



Marshalls seeks to make a positive and sustainable contribution to the societies and communities wherever it does business. Any engagement and investment in social and community-based initiatives and programmes is informed by our organisational ESG strategy, our commitment to the United Nations Global Compact (UNGC) Principles, and the work we do to contribute to the UN's Sustainable Development Goals.

By doing business in a responsible and sustainable way, we aim to make a positive and lasting impact to individuals and communities in our direct operations and our supply chain by:

- Contributing to the delivery of the UN's Sustainable Development Goals
- Looking after our people and being a Living Wage accredited employer
- Paying our fair share of tax and holding the Fair Tax Mark
- Providing our people with opportunities to develop in their chosen careers
- Building partnerships which allow us to make an active contribution and add value to the community
- Fundraising for our charity of the year
- Supporting projects that promote social value
- Consulting with local stakeholders on community projects, as appropriate

Marshalls has a suite of policies which support our corporate responsibility activity and are reviewed annually. They include:

- Code of Conduct
- Energy and Climate Change Policy
- Environmental Policy
- Health and Safety Policy
- Tax Policy
- Diversity and Inclusion Policy
- Anti-Bribery Code
- Serious Concerns Policy
- Human Rights Policy
- Children's Rights Policy

Led by The Marshalls Way of doing the right things, for the right reasons, in the right way, we annually publish a Sustainability Report and Modern Slavery Statement which outline our activities and the progress we have made.

Matt Pullen

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**For further information:**

Marshalls plc  
Landscape House, Elland

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