

Dear Chair,

As scrutineer appointed for the purpose of the poll taken at the Annual General Meeting of the Members of the Company held on 13 May 2026, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

No.	Title	Votes For	%	Votes Against	%	Votes Total	% of Issued Capital	Votes Withheld
20/01	REPORT AND ACCOUNTS	172,926,841	99.99%	17,829	0.01%	172,944,670	68.37%	82,057
20/02	REAPPOINT AUDITOR	171,485,507	99.12%	1,520,413	0.88%	173,005,920	68.39%	20,807
20/03	AUDITOR REMUNERATION	172,946,604	99.97%	45,551	0.03%	172,992,155	68.38%	34,572
20/04	DECLARE FINAL DIVIDEND	172,861,882	99.91%	153,635	0.09%	173,015,517	68.39%	11,210
20/05	RE-ELECT VANDA MURRAY	168,236,003	97.24%	4,767,057	2.76%	173,003,060	68.39%	23,667
20/06	RE-ELECT SIMON BOURNE	172,185,543	99.55%	776,177	0.45%	172,961,720	68.37%	65,007
20/07	RE-ELECT DIANA HOUGHTON	171,885,069	99.38%	1,072,968	0.62%	172,958,037	68.37%	68,690
20/08	RE-ELECT ANGELA BROMFIELD	169,908,575	98.24%	3,046,823	1.76%	172,955,398	68.37%	71,329
20/09	RE-ELECT AVIS DARZINS	171,175,994	98.96%	1,806,547	1.04%	172,982,541	68.38%	44,186
20/10	RE-ELECT JUSTIN LOCKWOOD	172,177,071	99.55%	780,681	0.45%	172,957,752	68.37%	68,975
20/11	ELECT PAUL INMAN	172,169,912	99.56%	765,996	0.44%	172,935,908	68.36%	90,819
20/12	REMUNERATION POLICY	166,317,517	96.17%	6,628,872	3.83%	172,946,389	68.37%	80,338

No.	Title	Votes For	%	Votes Against	%	Votes Total	% of Issued Capital	Votes Withheld
20/13	REMUNERATION REPORT	169,769,609	98.17%	3,169,245	1.83%	172,938,854	68.36%	87,873
20/14	ALLOT SECURITIES	170,654,395	98.68%	2,284,652	1.32%	172,939,047	68.36%	87,676
20/15	INCENTIVE PLAN	168,203,983	97.28%	4,698,623	2.72%	172,902,606	68.35%	124,121
20/16	ALLOT EQUITY SECURITIES 1	158,361,923	91.57%	14,581,532	8.43%	172,943,455	68.37%	83,272
20/17	ALLOT EQUITY SECURITIES 2	145,927,462	84.38%	27,014,664	15.62%	172,942,126	68.37%	84,601
20/18	MARKET PURCHASES	171,800,551	99.33%	1,165,186	0.67%	172,965,737	68.37%	60,990
20/19	CALLING OF MEETINGS	170,329,743	98.46%	2,672,089	1.54%	173,001,832	68.39%	24,895

Yours faithfully,



Mark Kindred
Senior Client Manager

Total Number of Shareholders	3,391
Issued Share Capital (ISC)	252,968,728
Percentage of Holders Voted	7.93%
Percentage of ISC Voted	68.39%